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Academic Satisfaction of Latino Students: Differences and Predictors

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Abstract

Using multiple hierarchical regression, this study investigated how Latino/a students' characteristics, academic major, campus climate, and faculty interactions explained the variance in students' levels of satisfaction with advising, course availability, and instruction at highly selective institutions. Latino/a students' satisfaction was found to significantly differ from some of their peers, but not from other White students. The regressions found that campus climate was the most significant predictor of all three areas, followed by student-faculty interactions.

Keywords: Academic Student Satisfaction, Latino Students, Latina Students, Multiple Regression

1. Introduction

Latinos represent a significant portion of the population in United States. According to recent analyses, the US Census Bureau (2014) estimates that Latino/as represent 17% of the United States population. As the Latino/a population continues to grow, more Latino/as are accessing higher education. The Pew Research Center recently found that the number of Latino/as entering college is increasing, the high school dropout rate for Latino/as continues to decrease, and Latino/as represent one-quarter of all elementary and post-secondary students (Lopez & Fry, 2013). More importantly, the percentage of Latino/as (49%) attending college after high school now surpasses Whites (47%) and African-Americans (45%) (Lopez & Fry). Therefore, it is increasingly important that colleges and universities invest in serving this growing population by developing programs for and assessing the outcomes of Latino/a students.

Student satisfaction is one measurement used by many colleges and universities as part of a comprehensive overall assessment of student outcomes and university operations (Scanlon & McComis, 2010). Astin (1993) stated, "Given the considerable investment of time and energy that most students make in attending college, their perceptions of the value of that experience should be given substantial weight" (p. 273). Institutions that measure student satisfaction can use that information to develop programs and services that meet students' needs, create a better institutional fit, and improve the satisfaction and outcomes of their students (Belyukova & Fox, 2002; Bryant, 2006).

Research indicates that students who are satisfied are more likely to persist to graduation (Kuh, Kinzie, Buckley, Bridges, & Hayek, 2006; Kuh, Kinzie, Schuh, Whitt, & Associates, 2005; Suhre, Jansen, & Harskamp, 2007). Researchers have also shown that satisfied students tend to put more effort to their studies, have increased motivation, and express higher levels of institutional fit (Suhre et al., 2007). A high level of satisfaction during the first-year is especially predictive of students persisting to graduation (Borden, 1995). Additionally, student satisfaction levels affect the reputation of the school, which is directly and indirectly related to marketing, student recruitment, and alumni relations (Bryant, 2006; Hoyt & Brown, 2003; Juillerat & Schreiner, 2004).

There has been a significant amount of research on the Latino/a student population. Much of that research has focused on transition to college and racial climate on campus (Hernandez, 2000; Hurtado & Carter, 1997; Hurtado, Milem, Clayton-Pedersen, & Allen, 2002; Nora & Cabrera, 1996). More recently, research has focused on student outcomes such as sense of belonging, analytical skills, and participation within a diverse community (Hurtado & Ponjuan, 2005). Additionally, Nora (2004) examined how pre-college characteristics such as habitus and cultural capital affect campus fit and satisfaction. However, there has been little research that specifically studies Latino/a students' level of satisfaction with college. More precisely, there is often limited consideration of the college experiences that affect the levels of satisfaction for Latino/a students and how those experiences differ from those of their counterparts.

This study attempts to address the existing gaps in literature by investigating the patterns and predictors of academic satisfaction among Latino/a student populations at research universities. Specifically, this research is guided by the following research questions:

- 1) What are the levels of academic satisfaction among Latino/a college students at highly selective institutions? How are the levels different from those of their peers of other racial groups?
- 2) What college experiences contribute to the levels of academic satisfaction among Latino/a college students at these institutions? How are the contributing college experiences different from those of their counterparts of other racial groups?

2. Review of the Literature

Throughout the literature, researchers have documented the importance of student satisfaction among college students. In fact, there is no other educational outcome that could arguably carry more weight than student satisfaction (Astin, 1993). Used to assess to student outcomes, student satisfaction is collected by many colleges and universities to gauge institutional effectiveness (Scanlon & McComis, 2010). One definition of student satisfaction focuses on the gap between student expectations and educational experience as it is perceived from the student's perspective (Juillerat, 1995). Students who perceive that their experience in college has met their expectations tend to be satisfied.

In terms of outcomes, the literature suggests that there is a relationship between student satisfaction and persistence (Kuh et al., 2006; Kuh et al., 2005; Suhre et al., 2007). Students who are satisfied with their experiences on campus are more likely to stay in school. In another viewpoint, students who are successful academically are usually highly satisfied and engaged on campus (DeShields Jr., Kara, & Kaynak, 2005; Schreiner & Louis, 2006, 2008). Beyond the direct correlation to persistence and retention, student satisfaction is also directly related (Aitken, 1982; Bean & Bradley, 1986; Pike, 1993) as well as indirectly related (Aitken, 1982) to achievement measures such as GPA, time spent studying, and graduation and motivation (Elkins, Braxton, & James, 2000). Increased levels of student satisfaction have also been shown to correlate with perceived skills development in college (Bailey, 2009).

Overall student satisfaction includes metrics that evaluate “the total undergraduate experience, as well as with specific aspects of that experience, such as the quality of instruction, contacts with faculty and fellow students, curriculum, college administration, and facilities” (Astin, 1993, p. 273). Student satisfaction is critical for institutions to assess because it is one of the indicators of retention and student success. The interpersonal relationships that students have with their peers as well as faculty and staff support student success and student satisfaction (Kuh et al., 2005; Pascarella & Terenzini, 2005; Tinto, 1993)

Astin (1993) identified five factors of student satisfaction related to the undergraduate experience: Relationships with faculty, curriculum and instruction, student life, individual support services, and facilities. However, “The single best predictor of student satisfaction with college is the degree to which they perceive the college environment to be supportive of

their academic and social needs.” (Kuh et al., 2006, p. 40). It also appears that student satisfaction is more dependent on the student’s college experience as opposed to their entering characteristics (Astin, 1993).

Student satisfaction also indirectly relates to other factors on campus such as reputation (Williams, 2002), college rankings (Meredith, 2004), alumni relations (Bailey, 2009), and alumni giving (Bryant, 2006; Pate, 1993). Even more important in today’s college environment, student satisfaction has an indirect impact on admissions marketing and decision-making (Dolinsky, 2010; Hoyt & Brown, 2003; Meredith, 2004).

2.1 College Experiences and Culture Contributing to Satisfaction

Research has shown that various student experiences have an impact on student satisfaction. Some institutional practices linked to student satisfaction are academic advising, the experience of registering for classes, career counseling, financial settlement policies, and relationships with faculty members (Noel-Levitz, 2014). All of these necessary student services can enhance student satisfaction and success when performed well, but inversely these same institutional procedures can also contribute to low satisfaction from students whenever they are done poorly. According to Kotler and Fox (1995), students are generally satisfied with their education, but are often less satisfied with administrative student services. For example, “financial aid by itself may not be enough to ensure persistence, it nonetheless plays an important indirect role in educational attainment by shaping the nature of students’ experiences once enrolled” (Pascarella & Terenzini, 2005, p. 416). Students who struggle financially to settle their account because of unmet need or an ability to pay will understandably have lower student satisfaction.

“Student satisfaction”, according to Elliott & Healy, “is generally accepted as a short-term attitude resulting from an evaluation of a student’s educational experience. Student satisfaction results when actual performance meets or exceeds the student’s expectations.” (2001, p. 2). The institutional culture is a critical element in promoting student satisfaction and success (Fullan, 2001). This sentiment is also supported by Kuh, who suggested that “a college’s cultural elements can influence student satisfaction, achievement, and ultimately whether a student persists and graduates” (2001-2002, p. 37). The institutional culture, or campus climate, significantly influence the student experience. One study by Schreiner & Nelson found that “Students’ satisfaction with the Campus Climate indicates that they fell a sense of belonging on campus, are proud of the institution they have chosen to attend, enjoy the role of being a student, and feel welcome on their campus.” (2013, p. 104). When students feel supported by the campus community, they tend to be more satisfied and ultimately more successful.

2.2 Latino/a Student Satisfaction

As this study is focused on Latino/a students, it is important to understand what factors affect student satisfaction for Latino/as. Like all students, satisfaction for Latino/a students is related to items such as faculty-student interaction, learning, and engagement (Hernandez, 2000). Like other diverse student populations, Latino/a students are also concerned about

campus climate and acculturation issues as well.

There is a significant correlation between learning and satisfaction with faculty-student interaction for Latino/as (Lundberg & Schreiner, 2004; Umbach & Wawrzynski, 2005). Looking only at Mexican-American students, positive affect, acculturation, college self-efficacy, college outcome expectations, and academic goals are significant predictors of overall academic satisfaction (Ojeda, Flores, & Navarro, 2011).

Diversity and campus climate are correlated with higher levels of satisfaction for Latino/a students. For Latino/a students attending traditionally White universities, Park (2009) found that the higher level of heterogeneity on campus correlated with higher levels of student satisfaction. However, there is little difference between levels of satisfaction for Latino/a students attending a primarily Hispanic-serving Institution (HSI) as compared to Latino/a students attending a predominately White institution (Nelson Laird, Bridges, Morelon-Quainoo, & Williams, 2007). Although not directly related to academic satisfaction, Latino/a students that experience ethnicity challenges such as prejudice, conformity pressures, and stereotype confirmation concerns have lower levels of overall life satisfaction in college (Ojeda, Navarro, Meza, & Arbona, 2012). This is especially true for younger Latino/a college students.

Higher levels of satisfaction also correlate with high levels of retention and persistence for Latino/a college students. Research on diverse student groups observed a significant relationship between persistence and satisfaction for students of color (Fischer, 2007). Fischer found that “for each one-point increase in satisfaction with college decreased the odds of leaving by 24% for Blacks ($\beta = -0.268$) and 33% for Hispanics ($\beta = -0.398$)” (p. 151).

Very little research has been conducted on the satisfaction of Latino/a students with academics and their majors (Nauta, 2007). However, the research conducted by Flores et al. (2014) did find that students’ self-efficacy, expectations, and level of interest all directly influenced students’ levels of academic satisfaction. This dearth of research on Latino/a student satisfaction in higher education reinforces the importance of research such as this, which can help institutions better understand how to help students’ succeed.

3. Methodology

3.1 Participants

The University of California (UC) system is listed in California’s master plan for higher education as the state’s premiere institutions (UC Office of the President, 2007). The State established UC institutions to conduct scholarly research and maintain the highest admission’s standards. The UC system administers the University of California undergraduate experience survey (UCUES) to all UC students on an annual basis (UC Regents, 2015). The 2010 UCUES resulted in a total of 171,859 responses. A total of 39,307 (22.9%) self-identified as junior or senior-level students.

3.2 Measures

A total of 20 variables, including three dependent variables (i.e., satisfaction with academic advising, satisfaction with course availability, and satisfaction with quality of instruction) and 17 independent variables, were used in this research. Data were cleaned to meet the statistical assumptions of this study and missing data were imputed using EM algorithms. Students' entry characteristics and academic majors were dummy coded for the purpose of data analysis (see Appendix A for details).

A set of factor analysis and reliability statistics were conducted on all student satisfaction variables, with the exception of those variables related to students' academic major experiences (see Appendix B for details). Factors were also confirmed for campus climate for personal characteristics, freedom of personal expression, campus climate for freedom of expression, and student participation in faculty research. Multivariate outliers were identified and removed from the analysis according to their Mahalanobis distance (Tabachnick & Fidell, 2007). After the data had been reviewed and prepared, two statistical methods were used to analyze student satisfaction.

4. Results

The data was analyzed by conducting an analysis of variance (ANOVA) and multiple hierarchical regressions (MHR) on the 2010 UCUES dataset. Due to sample sizes, the ANOVA comparing satisfaction rates only included African-American, Asian, Latino/a, and White students (see Table 1 for details). The ANOVA results were all significant at the .001 level (see Table 2), therefore a Tukey post hoc analysis of the data was conducted to determine intergroup differences. The post hoc analysis determined that Latino/a student satisfaction significantly differed from Asian students in all three areas and from African-American students in satisfaction with the quality of instruction. No significant differences were found between the satisfaction levels of White and Latino/a students.

After confirming significant differences in satisfaction levels existed between Latino/as and other groups, separate MHRs were conducted to determine which variables predict each area of Latino/a students' satisfaction (see Table 4). Each MHR consisted of four blocks: students' entry characteristics, academic major, campus climate, and academic engagement. Students' entry characteristics were represented by student gender, first-generation status, social class, birth location (inside or outside the United States), English first-language speaker, and transfer student status. Students' majors were separated into five categories: humanities, social sciences, STEM, professional, and other. Campus climate consisted of the institutional climate for students' personal characteristics, students' freedom to express their personal beliefs, and the institutional climate for how well students' personal beliefs are respected. Finally, academic engagement was represented by students' engaging in research with faculty, increasing academic effort to meet faculty expectations, extensively editing a paper prior to submission, and time spent engaging in extracurricular activities (as a detractor). All three MHRs found highly significant predictors for satisfaction among Latino/as ($p < .001$).

Block 3, campus climate, had the highest effect size on all three satisfaction areas. Students' perception of how accepting the campus climate was of personal differences was the largest predictor of students' satisfaction in all three areas. Freedom to express personal beliefs had effect sizes similar to when students raised their academic effort level to meet an instructor's expectations. However, the perceived climate for individual's beliefs was not a significant predictor in any area.

Students' academic engagement, block 4, was consistently predictive of students' satisfaction, but with low overall effect sizes. Involvement in research with a faculty member positively predicted satisfaction with course availability and quality of instruction, but not course availability. Increased academic effort to meet faculty expectations had the highest effect in block 4, and significantly predicted satisfaction in all three areas. However, extensively editing a paper predicted satisfaction for course availability and quality of instruction, but not for advisement. Finally, extracurricular engagement had no predictive value on students' satisfaction levels.

Only a few of the students' entry characteristics were consistent or effective predictors of satisfaction levels. First generation students had higher satisfaction levels, but the effect size was consistently very small. Satisfaction with advising was predicted by first-generation status and birth location. Students' satisfaction with course availability was predicted by first-generation status and social class, and inversely related to being a native English speaker. Satisfaction with instruction was predicted by first-generation status and social class. Students' majors, gender, and transfer status were not predictive of any form of student satisfaction.

Table 1. Levels of Satisfaction by Students' Race

	African American (967)	Latino/a (5,573)	Asian ^a (15,174)	White (13,105)	Total (34,819)
	M(SD)	M(SD)	M(SD)	M(SD)	M(SD)
Satisfaction with Course Availability	3.91 (1.02)	3.95 (1.02)	3.87 (.97)	3.94 (1.03)	3.91 (1.00)
Satisfaction with Academic Advising	4.23 (.90)	4.28 (.89)	4.15 (.84)	4.27 (.89)	4.22 (.87)
Satisfaction with Quality of Instruction	4.47 (.76)	4.57 (.74)	4.33 (.74)	4.55 (.76)	4.46 (.76)

a Includes Hawaiian and Pacific Islander students.

Table 2. ANOVA Results Comparing Students' Satisfaction Levels by Race

		Sum of Squares	df	Mean Square	F
Satisfaction with Course Availability	Between Groups	50.75	3	16.92	16.86***
	Within Groups	34944.60	34815	1.00	
	Total	34995.35	34818		
Satisfaction with Academic Advising	Between Groups	115.12	3	38.38	50.70***
	Within Groups	26353.57	34815	.76	
	Total	26468.69	34818		
Satisfaction with Quality of Instruction	Between Groups	415.81	3	138.60	247.41***
	Within Groups	19503.74	34815	.56	
	Total	19919.54	34818		

*** $p < .001$

Table 3. Post Hoc Comparison of Latino/a Students' Satisfaction with Other Races

	Mean Difference Between Groups	Std. Error
Satisfaction with Course Availability		
African American	.05	.03
Asian	.09***	.02
White	.01	.02
Satisfaction with Academic Advising		
African American	.05	.03
Asian	.12***	.01
White	.01	.01
Satisfaction with Quality of Instruction		
African American	.10**	.03
Asian	.23***	.01
White	.01	.01

*** $p < .001$, ** $p < .01$, * $p < .05$.

5. Discussion and Implications

5.1 Differences in Levels of Satisfaction

The first research questions for this study were: What are the levels of academic satisfaction among Latino college students at highly selective institutions? How are the levels different from those of their peers of other racial groups? This study used three methods of measuring academic satisfaction: (1) Satisfaction with Course Availability, (2) Satisfaction with Academic Advising, and (3) Satisfaction with Quality of Instruction. The ANOVA results showed there are significant differences in academic satisfaction between the ethnic groups. In general, Latino/a students surveyed tend to be more satisfied in all three domains measured. Previous research (Hurtado & Carter, 1997; Hurtado et al., 2002; Hurtado & Ponjuan, 2005; Juillerat & Schreiner, 2004) has identified significant differences between the ethnic groups. Inconsistent with previous research is the fact that Latino/a students in this study have higher levels of academic satisfaction, as compared to their peers in other race groups.

Of particular interest in this study are the differences between the ethnicities in each of the three academic satisfaction domains. The results of this study show that Latino/as are significantly more satisfied with course availability and academic advising than Asians. However, there is no significant difference in these areas from White and African-American students. For satisfaction with quality of instruction, Latino/as are significantly more satisfied than Asian students and African-American students. Again, there is no significant difference in the level of satisfaction with quality of instruction between Latino/a students and their White peers.

Other research has identified significant differences in levels of satisfaction between White students and Latino/a students (Milem, 2003). However, most of the previous research has also shown that White students are more satisfied, especially when attending a predominately White-serving institution (Park, 2009). It is interesting to note, therefore, that the Latino/a students in this study reported slightly higher levels of satisfaction in all three areas when compared with their peers.

The differences noted in this study suggest that colleges and universities may need to tailor programs and support that fits both White and Latino/a students, as well as programs that are designed to fit the needs of African American and Asian students. As an alternate view, the results also suggest that programs developed to support Latino/as will also support White students. This finding may be beneficial for predominately Hispanic-serving institutions as the programs and support services that exist at these institutions may be just as beneficial for White as their Latino/a counterparts.

Table 4. Multiple Hierarchical Regression Analysis Predicting Student Satisfaction with

Advising, Course Availability, and Quality of Instruction from Campus Climate and Student Engagement

Predictor	Satisfaction with Advising		Satisfaction with Course Availability		Satisfaction with Quality of Instruction	
	ΔR^2	β	ΔR^2	β	ΔR^2	β
Step 1	.01**		.01***		.01***	
Gender		-.04		-.03		-.03
First-Generation		.05*		.07***		.04*
Social Class		.02		.06**		.05*
Born in U.S.		.05*		.03		.03
Native English speaker		-.02		-.04*		-.04
Transfer student		-.03		-.01		-.03
Step 2	.01***		.01***		.02***	
Humanities Major		.12		.09		.11
Social Sciences Major		.07		-.00		.09
STEM Major		.00		-.01		-.03
Professional Studies Major		.04		.04		.06
Other Major		.08		.06		.11
Step 3	.07***		.07***		.08***	
Climate for personal characteristics		.17***		.18***		.20***
Freedom to express personal beliefs		.09***		.04		.09***
Climate for respect of personal beliefs		.03		.06		.02
Step 4	.02***		.01***		.03***	
Research with faculty		.04		.05**		.04*
Raised academic effort level to meet faculty expectations		.11***		.07***		.14***
Extensively edited a paper prior to submission		.05**		.00		.05**
Extracurricular engagement		.03		.02		-.01
Total R^2	.10***		.09***		.13***	

*** $p < .001$, ** $p < .01$, * $p < .05$

5.2 Predictors of Academic Satisfaction for Latino Students

The second set of research questions in this study were: (1) What college experiences contribute to the levels of academic satisfaction among Latino college students at these institutions, and (2) How are the contributing college experiences different from those of their counterparts of other racial groups?

For the predictors of academic satisfaction, two themes emerge. First, the campus climate is important to Latino students. Second, academic effort and challenge leads to higher levels of academic satisfaction for Latino students. Each of these themes will be explored in more

depth.

Campus climate continues to be a significant predictor of satisfaction for Latino students. Previous studies have identified the significant correlation between satisfaction measures and campus climate for Latino/a students (Ojeda, Edwards, Hardin, & Piña-Watson, 2014; Park, 2006). This study shows that campus climate specifically affects academic satisfaction for Latino/a students. In fact, the largest change in R^2 was noted in Block 3, in which campus climate was measured. For the three measurements of student satisfaction at Block 3, the models were able to explain between 7 percent and 8 percent of the total variation in academic satisfaction. This finding supports past research and adds to the literature by applying a specific lens to evaluate academic satisfaction, which is a sub-set of overall student satisfaction.

Block 4 of the regression models showed that both engagement with faculty and elevated academic effort are significant predictors of academic satisfaction for Latino/a students. The opportunity to work with faculty has been shown to be an important predictor of satisfaction in previous research (Lundberg & Schreiner, 2004).

Several implications can be derived from these results. First, the campus climate matters for Latino/a students. Park (2009) found, and this research confirms, that a campus climate that promotes heterogeneity and diversity supports the overall satisfaction of Latino/a students. This research examined one aspect of satisfaction, academic satisfaction, and found that campus climate had the strongest effect on Latino/a student satisfaction. Therefore, college and university administrators should work to develop a climate of inclusion and respect.

Second, Latino/a students thrive with academic challenge. For all of the measures of academic satisfaction, when Latino/a students raised their level of effort to meet faculty expectation, they were more satisfied. This means that faculty should continue to hold high expectations for all students and ask those students to meet the challenge. Previous research has identified that students are more engaged when they feel challenged (Umbach & Wawrzynski, 2005). For Latino/a students, the higher level of challenge creates higher levels of academic satisfaction, which ultimately leads to other outcomes such as engagement and persistence to degree completion.

When considering the relationship between academic challenge and satisfaction, the classroom experience must be rewarding as well. In this study, the models were able to predict 13% of the variation in Latino/a students' satisfaction with quality of instruction. Knowing that quality of instruction matters to Latino/a students, faculty should develop curriculum and teaching methods that stimulate and challenge the learner. Latino/a students will benefit from a challenging classroom experience. Not only will levels of Latino/a student satisfaction be higher, but research has also show a direct correlation between the stimulating classroom and student learning (Lundberg & Schreiner, 2004).

Finally, faculty-student interaction is important for Latino students. Other researchers (Kuh et al., 2006; Lundberg & Schreiner, 2004; Umbach & Wawrzynski, 2005) have shown that positive faculty-student interactions result in many positive student outcomes, including

student satisfaction. When considering academic satisfaction, this study supports the previous research. Therefore, it is important for faculty and administrators to create opportunities for Latino students to work with faculty outside of the classroom as well. Undergraduate research programs will support the academic satisfaction of Latino students.

6. Limitations

As with every piece of research there are limitations that must be recognized. First, the dataset for this project was limited to results from one, large university system on the West Coast. Additionally, the university system is comprised of mainly R1-type institutions. As such, the results may differ when other institution types are considered. Second, this study looked at the results for only Junior and Senior Latino students. Again, results may differ when freshmen, sophomores, and even graduate students are examined. Finally, regression analyses do not show causation, they only reveal the correlations between the variables. In this study, even though the results of the hierarchical regressions are significant, it does not necessarily mean that Latino students are highly satisfied because of the independent variables in the models.

7. Areas for Future Research

As this study was focused on Junior and Senior Latino/a students attending a large, public university system, there is opportunity for additional research to confirm these results. Students at other institution types should be surveyed. The results may be different at small, private schools because the institutions in this study were all public research universities.

This study focused on Latino/a students who were upperclassmen (i.e., juniors and seniors). To further understand academic satisfaction for Latino/a students, other student types should be examined. The experiences and satisfaction of freshmen, sophomores, and graduate students may be different and may provide additional insight to the research questions posed in this study.

Similar research should also be conducted at Hispanic-serving institutions (HSIs). This study looked at one public university system that has a relatively diverse student population. HSIs have the systems, procedures, programs, policies, and mindset to specifically cater to the Latino/a student. Therefore, it is important to recreate this study using data collected at HSIs to understand if the predictors of academic satisfaction are different on those campuses.

8. Conclusion

To better serve diverse student populations, it is necessary to understand what factors lead to student success in college. This study adds to the existing literature on student satisfaction as well as the literature on diverse student populations. Finally, this paper offers implications for practice and suggestions for colleges and universities that serve Latino/a students as well as other student populations.

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Appendix A. Factor Loadings and Internal Reliability on Factor Scales

Factors and Survey Items	Factor Loading	Internal Consistency (α)
Satisfaction with academic advising		.86
Satisfaction: advising by college staff on academics	.85	
Satisfaction: advising by departmental staff on academic matters	.82	
Satisfaction: advising by faculty on academic matters	.71	
Satisfaction: advising by peer advisors on academics	.70	
Satisfaction with course availability		.78
Satisfaction: availability of general education course	.84	
Satisfaction: availability of courses needed for graduation	.88	
Satisfaction: access to small classes	.80	
Satisfaction with Quality of Instruction		.75
Satisfaction: quality of lower-division courses in your major	.71	
Satisfaction: quality of upper-division courses in your major	.79	
Satisfaction: quality of faculty instruction	.81	
Satisfaction: quality of teaching by TAs	.71	
Involved in research with a faculty member		.58
Faculty research for pay	.72	
Faculty research for course credit	.72	
Faculty research volunteer	.79	

Extracurricular involvement	.64
Time allocation: Attend movies, concerts, sports or other events	.69
Time allocation: pursuing a recreational/creative interest	.55
Time allocation: socializing with friends	.77
Time allocation: partying	.75
Time allocation: watching tv	.47
Subfactor 6a: Climate for Personal Characteristics	.89
Students are respected here regardless of their economic or social class	.88
Students are respected here regardless of their gender	.88
Students are respected here regardless of their race or ethnicity	.90
Students are respected here regardless of their sexual orientation	.84
Subfactor 6b: Freedom to Express Beliefs	.84
I feel free to express my political beliefs on campus	.93
I feel free to express my religious beliefs on campus	.93
Subfactor 6c: Climate of Respect for Personal Beliefs	.86
Students are respected here regardless of their religious beliefs	.94
Students are respected here regardless of their political beliefs	.94

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